Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

	Full-time faculty count	Avg. years since highest degree:	1st quartile	25th.	2nd quartile	Median	3rd quartile	75th.	4th quartile
Agricultural & Envir. Sciences									
A. Professor	30		28.3	$154,366	25.4	$168,466	32.8	$186,298	37.9
B. Associate Professor	44		17.3	$118,963	20.3	$128,629	24.2	$147,156	25.1
C. Assistant Professor	21		4.2	$95,400	7.2	$98,019	10.2	$100,327	10.4
D. Faculty Lecturer (CAS)	10		18.0	$74,393		$94,694		$103,370	

Prepared by Analysis, Planning and Budget,
February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree: 1st quartile		2nd quartile		3rd quartile		4th quartile
Arts								
A. Professor	105	27.1	$156,758	28.8	$169,766	32.8	$194,115	31.9
B. Associate Professor	149	15.6	$117,676	18.3	$129,737	20.4	$145,090	23.5
C. Assistant Professor	60	4.5	$89,979	7.5	$94,279	6.5	$102,882	7.4
D. Faculty Lecturer (CAS)	30	4.4	$66,916	9.4	$77,038	25.8	$81,079	15.4
E. Senior Faculty Lecturer (CAS)	9	10.5	$92,592	20.0	$95,765	41.0	$117,648	16.0
F. Professor (CAS)	0							
G. Associate Professor (CAS	3							
H. Assistant Professor (CAS)	4							

Notes:
The salary from full-time professorial or faculty lecturer appointments is used in the salary calculations
James McGill Professor, William Dawson Scholar, CRC and Endowed/Named Chair stipend appointments are included in the salary calculations
Administrative appointments are excluded from the salary calculations
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Staff on Reduced Load are included with their full-time equivalent salary
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Prepared by Analysis, Planning and Budget,
February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

	Full-time faculty count	Avg. years since highest degree:	Salary percentile: 1st quartile	25th. 2nd quartile	Median 3rd quartile	75th. 4th quartile
Dental Medicine and Oral Health						
A. Professor	8	24.5	$179,328	$208,192	$223,366	
			27.5	24.0	26.5	
B. Associate Professor	7	19.0	$135,862	$144,450	$156,943	
			1iate e			

Prepared by Analysis, Planning and Budget,
February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Desautels Management									
A. Professor	15			$250,315		$284,984		$300,442	
			24.3		25.8		32.3		29.0
B. Associate Professor	37			$216,255		$222,082		$256,118	
			20.9		16.6		18.2		17.8
C. Assistant Professor	28			$185,067		$194,070		$221,893	
			4.3		4.1		9.6		5.9
D. Faculty Lecturer (CAS)	11			$98,850		$112,521		$142,201	
			7.3		20.5		16.0		

Prepared by Analysis, Planning and Budget,
February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree: 1st quartile		2nd quartile		3rd quartile		4th quartile
Engineering								
A. Professor	76		$170,182		$180,233		$198,915	
		26.3		26.8		32.0		36.2
B. Associate Professor	54		$137,679		$146,885		$155,400	
		18.2		14.2		19.6		21.4
C. Assistant Professor	33		$110,000		$114,943		$119,870	
		4.8		7.6		6.6		8.9
D. Faculty Lecturer (CAS)	1							
E. Senior Faculty Lecturer (CAS)	1							
F. Professor (CAS)	0							
G. Associate Professor (CAS	0							
H. Assistant Professor (CAS)	0							

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February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Law									
A. Professor	28		22.0	$180,038	25.4	$187,248	27.6	$203,234	25.0
B. Associate Professor	13		17.0	$136,512	10.7	$141,465	15.0	$155,000	25.0
C. Assistant Professor	6		4.5	$112,521	6.0	$121,453	10.0	$147,909	3.0
D. Faculty Lecturer (CAS)	0								
E. Senior Faculty Lecturer (CAS)	0								
F. Professor (CAS)	1								
G. Associate Professor (CAS	0								
H. Assistant Professor (CAS)	0								

Notes:

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February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

		Salary percentile:	25th.	Median	75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
Medicine and Health Sciences						

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

			Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile		2nd quartile		3rd quartile		4th quartile
Schulich School of Music									
A. Professor	19			$153,261		$166,642		$184,474	
			29.8		28.0		37.4		34.0
B. Associate Professor	38								

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February 21, 2022 (cl)

Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

		Salary percentile:	25th.		Median		75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile	2nd quartile		3rd quartile		4th quartile
Science								
A. Professor	118		$161,019		$179,167		$196,249	
		28.3		24.7		32.8		34.9
B. Associate Professor	106		$129,292		$137,005		$147,126	
		17.9		15.7		19.5		21.8
C. Assistant Professor	55		$109,460		$112,100		$121,573	
		8.1		7.1		9.5		7.8
D. Faculty Lecturer (CAS)	24		$86,850		$91,907		$106,584	
		10.1		8.8		18.5		24.0
E. Senior Faculty Lecturer (CAS)	2							
F. Professor (CAS)	1							
G. Associate Professor (CAS	1							
H. Assistant Professor (CAS)	1							

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Tenure-stream Academics, and full-time Contract Academic Staff (CAS)
(as at January 31, 2022)

		Salary percentile:	25th.	Median	75th.	
	Full-time faculty count	Avg. years since highest degree:	1st quartile	2nd quartile	3rd quartile	4th quartile
University Total						
A. Professor (TT)	651					