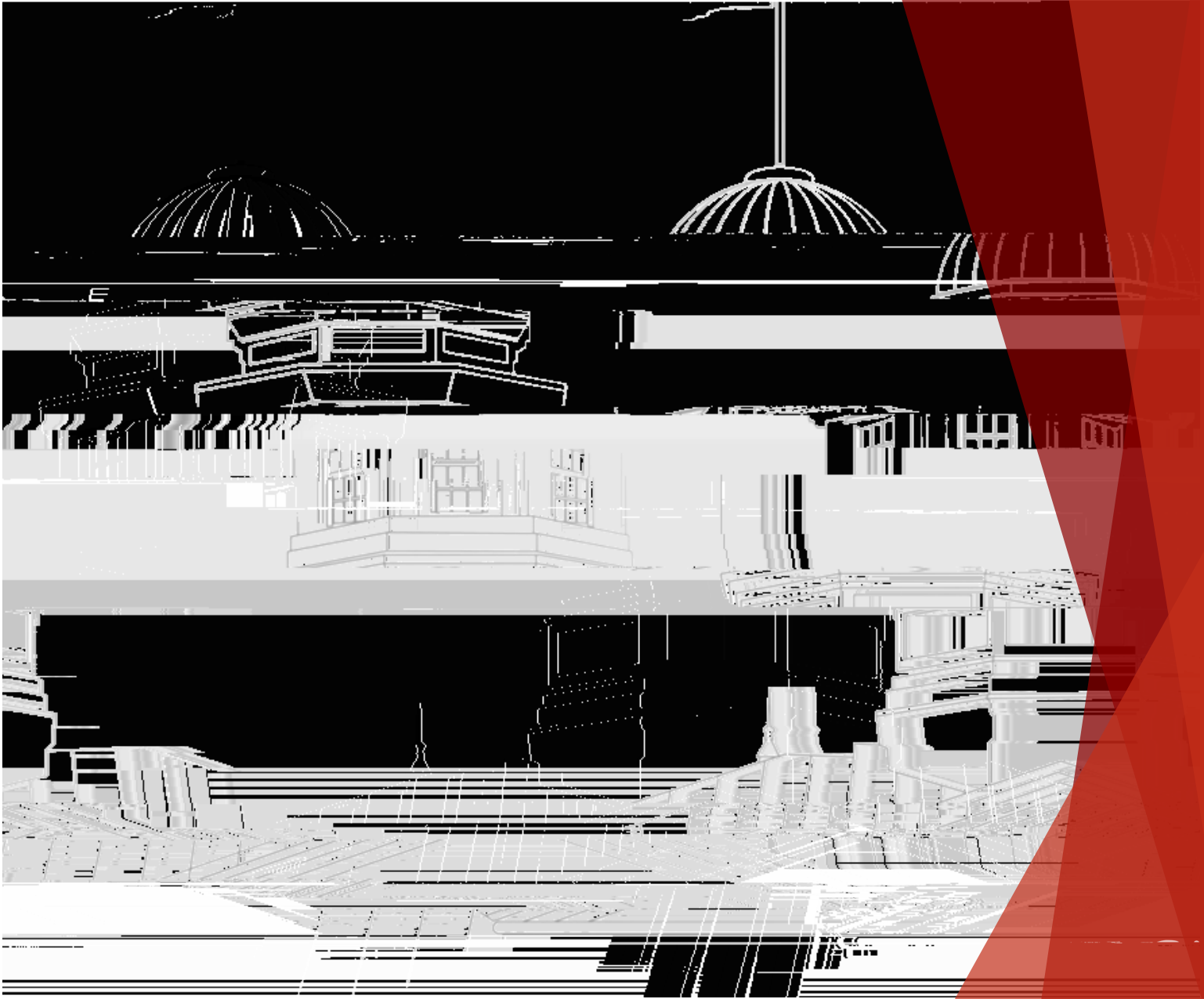


Office of the Principal and Vice-Chancellor
James Administration Building
845 Sherbrooke Street West, Room 506
Tel: 514-398-4180 | Fax 514-398-4768

TO: Board of Governors
FROM: Professor Deep Saini, Principal and Vice-Chancellor
SUBJECT: Key Performance Indicators 2022
DATE: April 20, 2023
DOCUMENT #: GD22-71
ACTION

progress on core activities. It allows the University to set targets and track progress towards realizing its strategic priorities. The first KPI report presented to the Board in May 2009 and thereafter annually.

ALIGNMENT



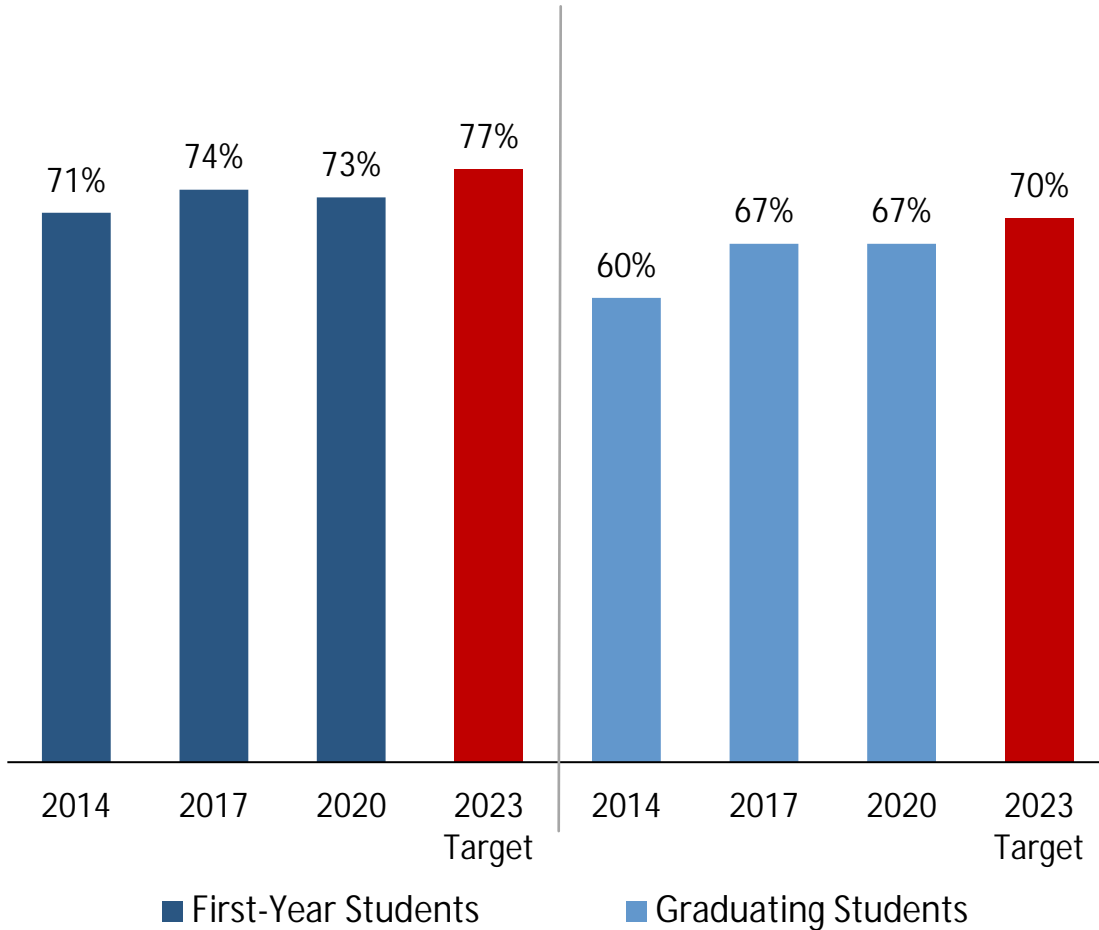
KPI	Status	Page	Next update (green=updated this version)
Research and Innovation			
13 Research Revenue and Intensity		18	Winter 2024
14 Tri-Agency: Total (\$) and share (%) of annual U15 funding		19	Winter 2024
15 FRQ: Total (\$) and share (%) of annual provincial funding		20	Winter 2024
16 CFI-Innovation Fund: Share of National Funding		21	Winter 2024
17a Industry partnership revenue		22	Winter 2024
17b Commercialization		23	Winter 2024
18 Royal Society of Canada		24	Winter 2024
Administration and Finance			
19 My Healthy Workplace		26	Fall 2023
20 Construction Projects: Performance Management		27	Winter 2024
21 Endowment Fund Market Value		28	Winter 2024
University Advancement			
22 Philanthropy Cash Received		30	Fall 2023
Sustainability			
23 Greenhouse Gas Emissions		32	Fall 2023
24 Sustainability Rating		33	Winter 2024
25 Climate & Sustainability Strategy 2020-2025		34	Fall 2023
26 Waste diversion rate		35	Fall 2023





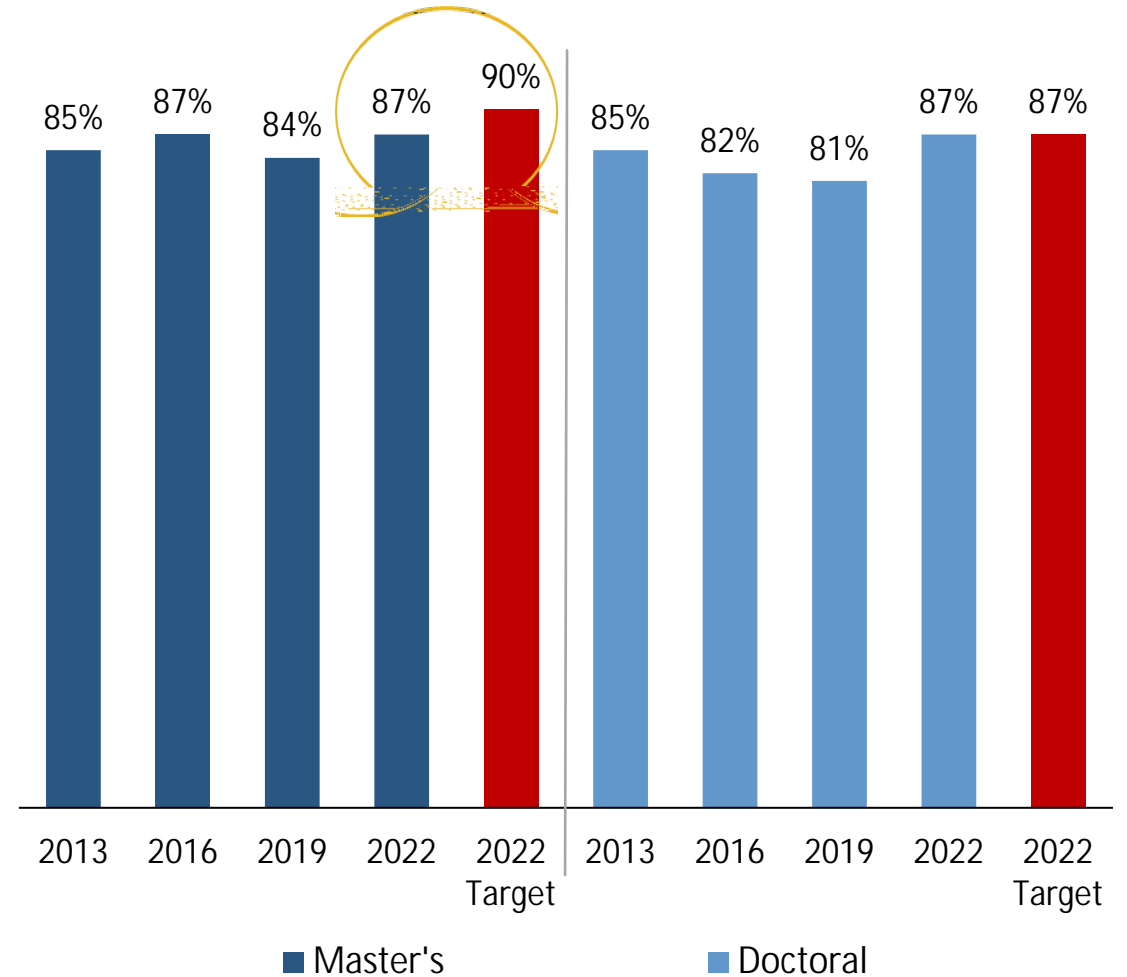
UNDERGRADUATE STUDENTS:

Percentage who rated quality of academic advisors
4-5-6-7 on a 7-point scale



GRADUATE STUDENTS:

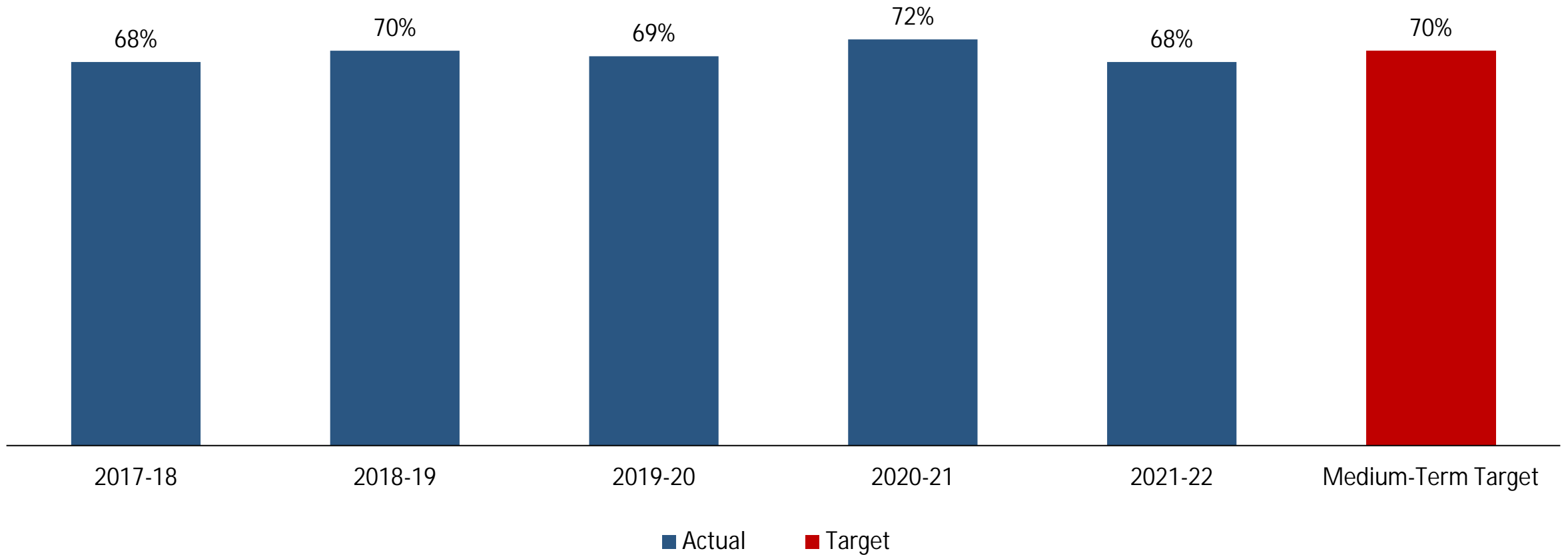
Percentage who agree/strongly agree that
thesis/dissertation advisor performed role well

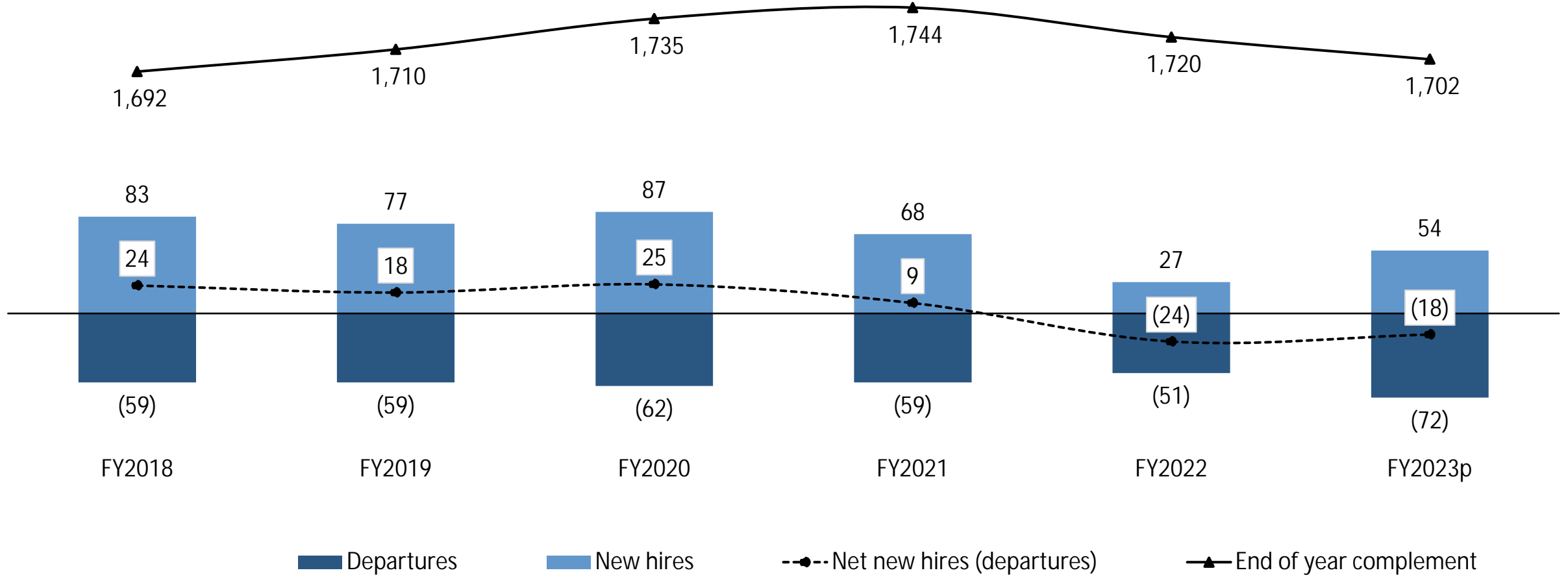


Survey will run again in 2025 with same targets



PERCENTAGE OF COURSES (LEVELS 100-700) FOR WHICH STUDENTS WERE 'SATISFIED' OR 'VERY SATISFIED'





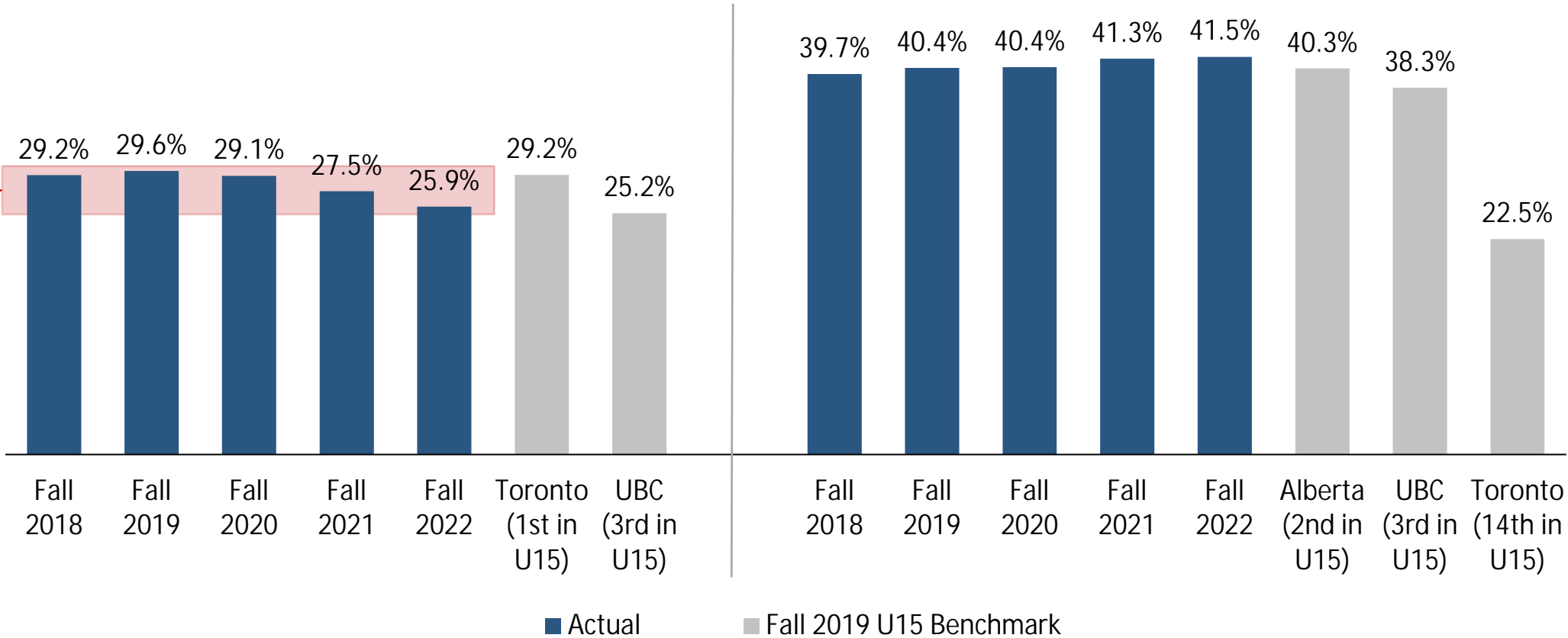


PERCENTAGE OF DEGREE-SEEKING STUDENTS WHO ARE INTERNATIONAL

UNDERGRADUATE STUDENTS

GRADUATE STUDENTS

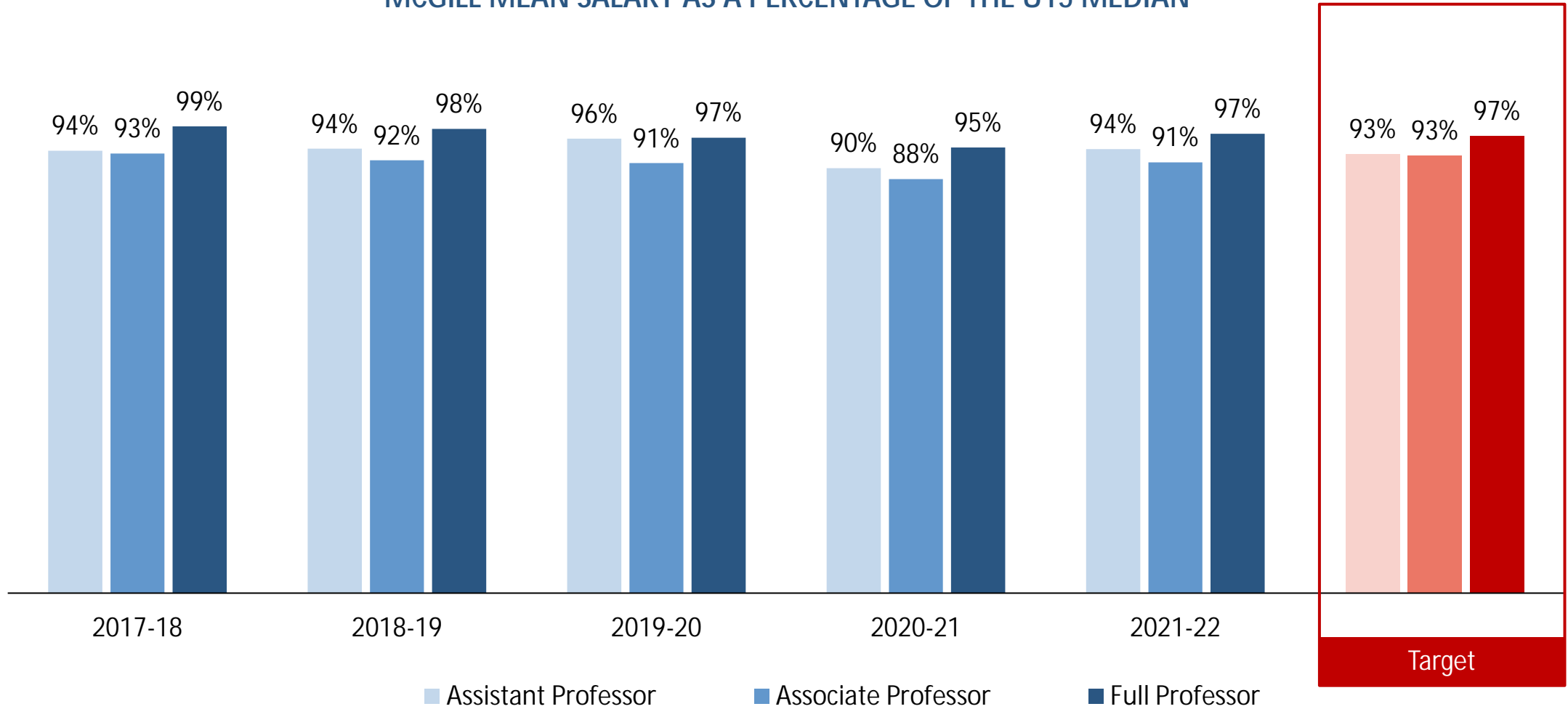
Undergraduate Target:
Between 25% and 30% international



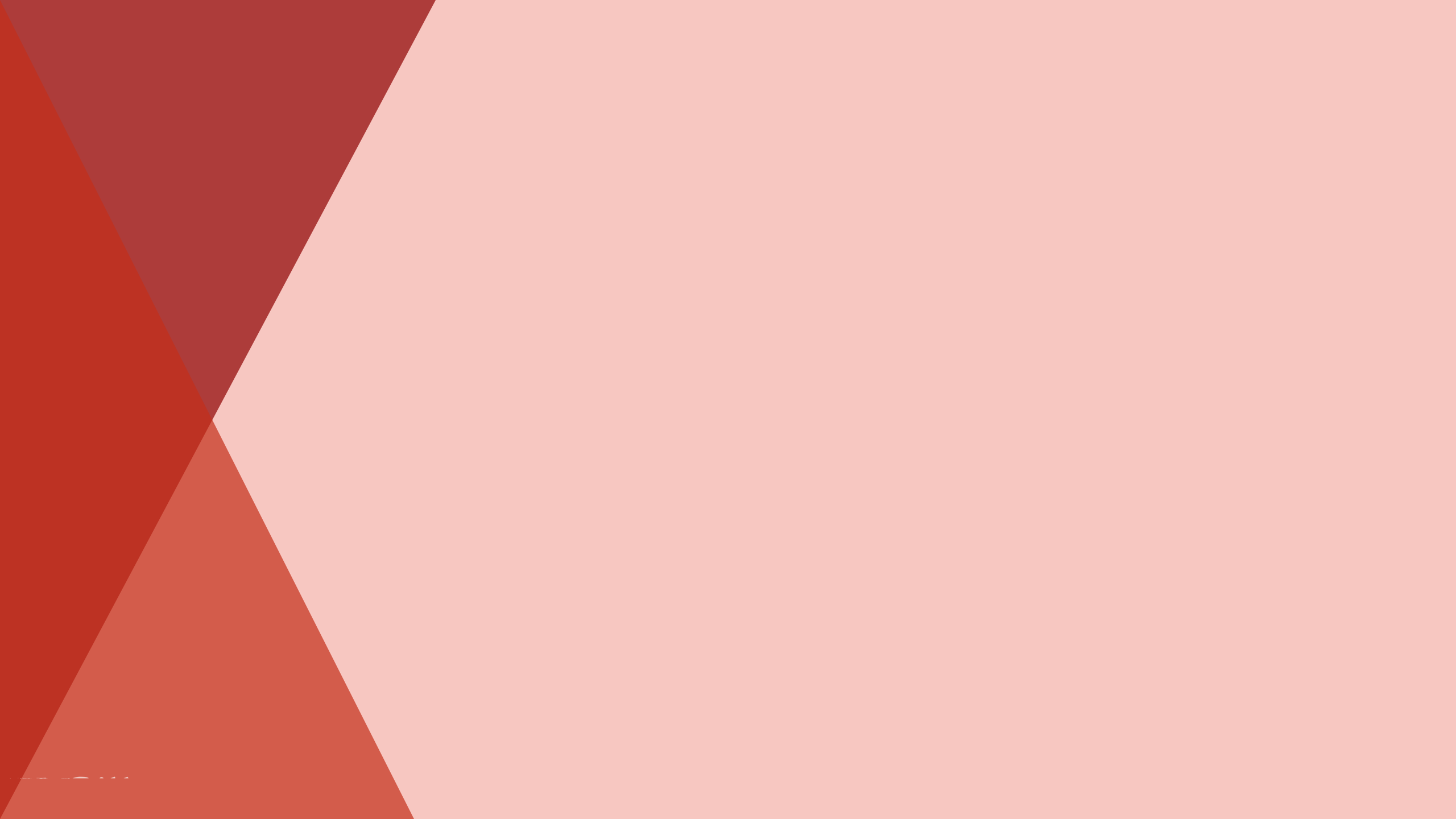
Benchmark information (U15): In fall 2021, McGill had the **2nd highest** percentage of international degree-seeking students in the U15 (behind Toronto) for undergraduate students, and the **highest** for graduate students.



MCGILL MEAN SALARY AS A PERCENTAGE OF THE U15 MEDIAN

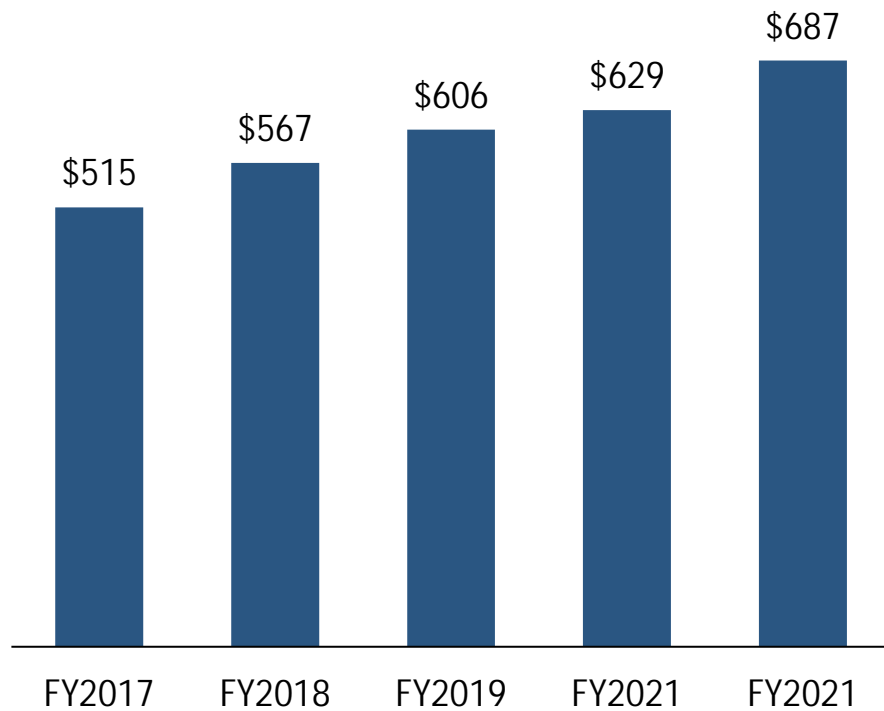


Benchmark information (U15): McGill has the 9th highest mean salary for Assistant Professors, 9th highest for Associate Professors, and 10th highest for Full Professors

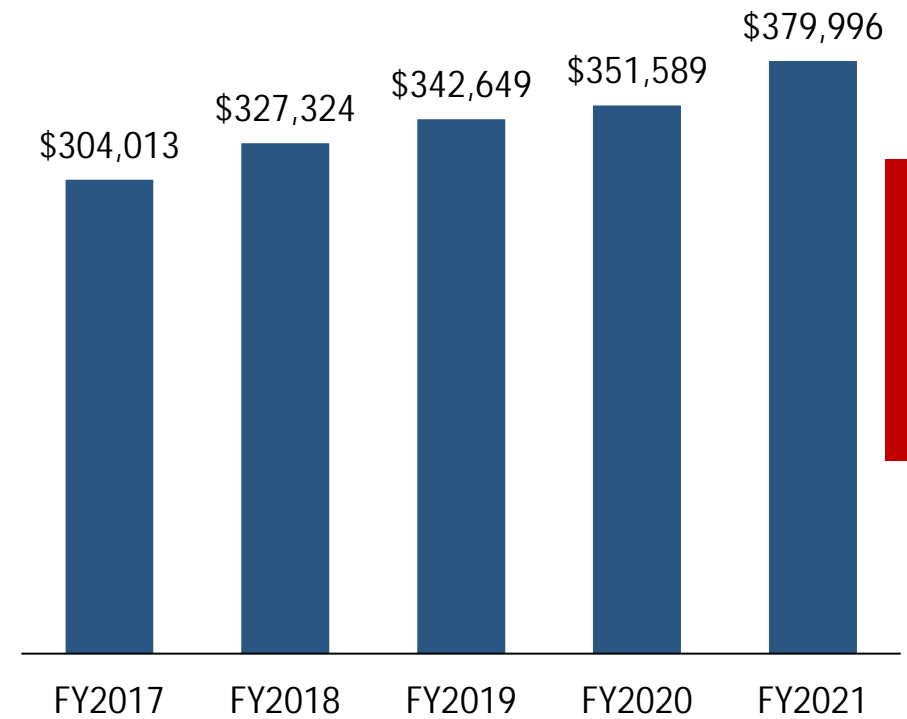




TOTAL RESEARCH REVENUE (\$M)



TOTAL RESEARCH REVENUE PER TENURE-TRACK PROFESSOR

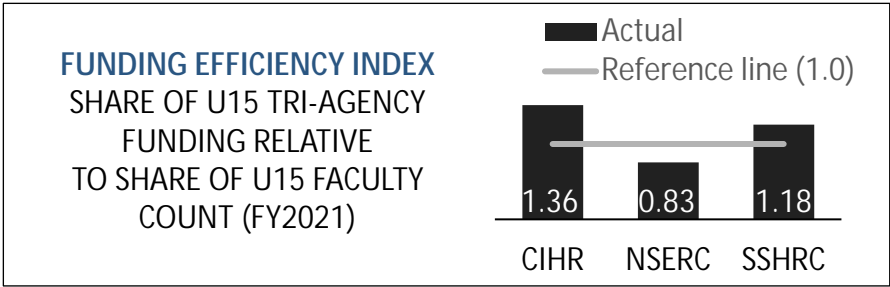


Target
To reach 2nd
rank of U15
institutions

Benchmark information (U15): McGill has the 3rd highest total research revenue per tenure-track professor in the U15, after Toronto and McMaster



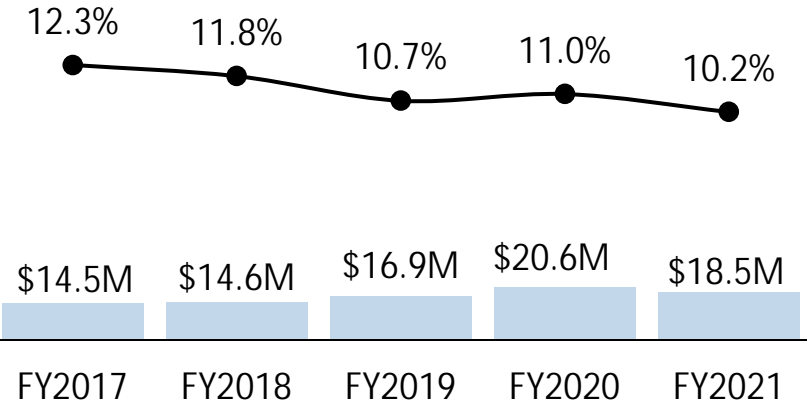
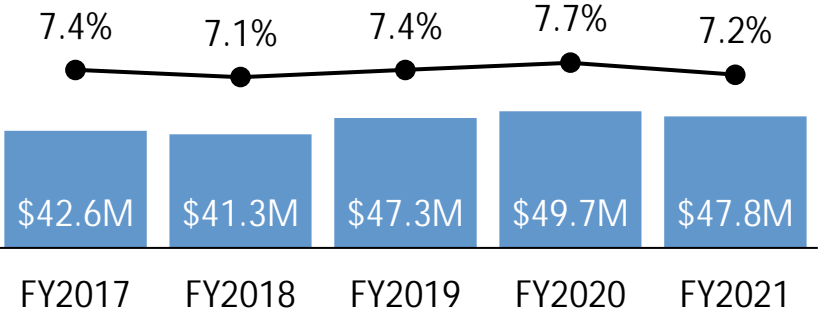
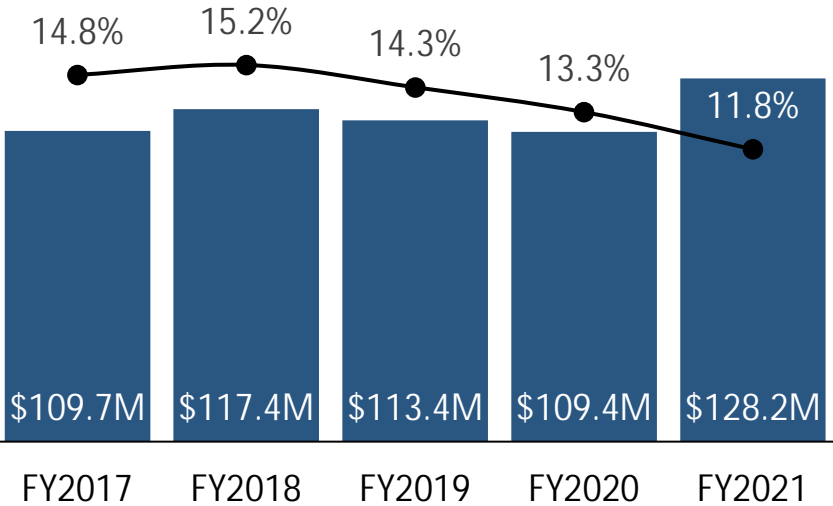
Targets
 CIHR: 15.2%
 NSERC: 7.7%
 SSHRC: 12.3%



CIHR

NSERC

SSHRC

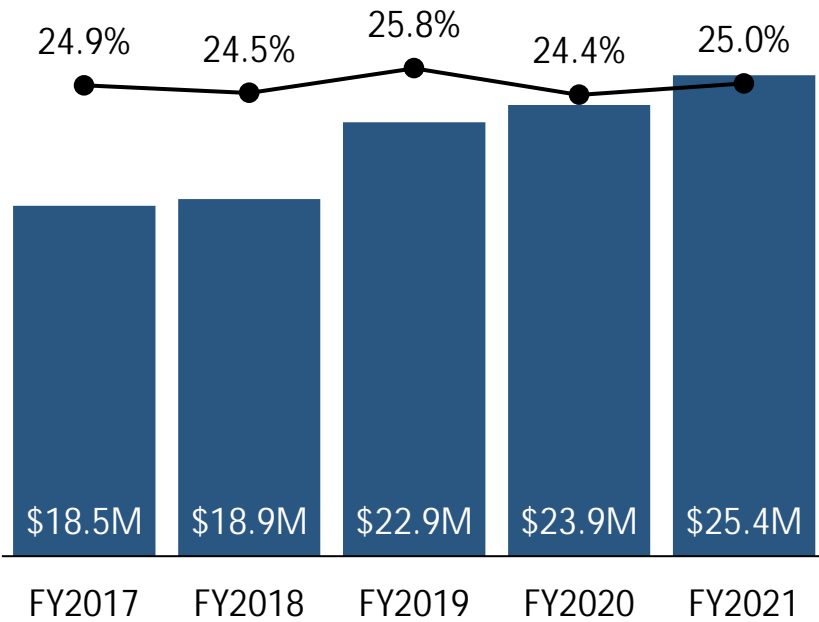


Benchmark information (U15): McGill has the 3rd highest total tri-agency funding after U of T and UBC; 2nd highest in CIHR; 6th highest in NSERC; and 3rd highest in SSHRC

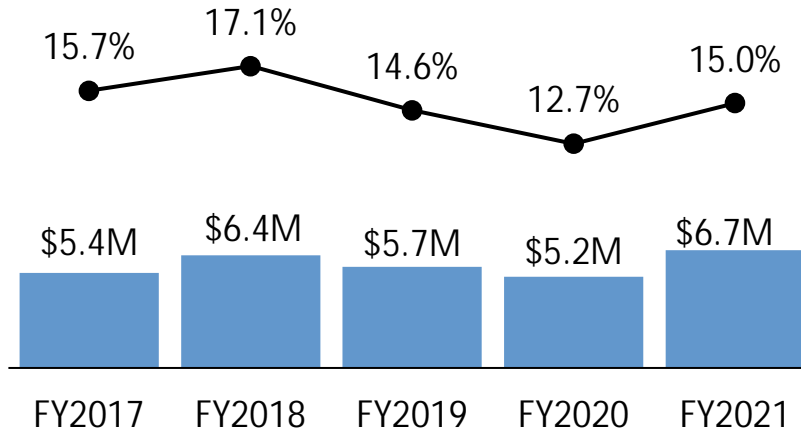


Targets:
FRQ-S: 25.8%
FRQ-NT: 17.1%
FRQ-SC: 11.8%

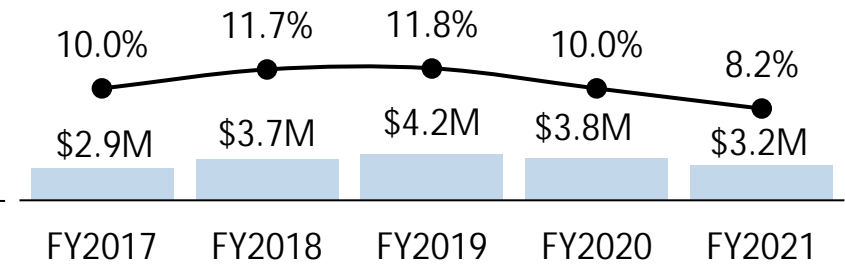
FRQ-S



FRQ-NT



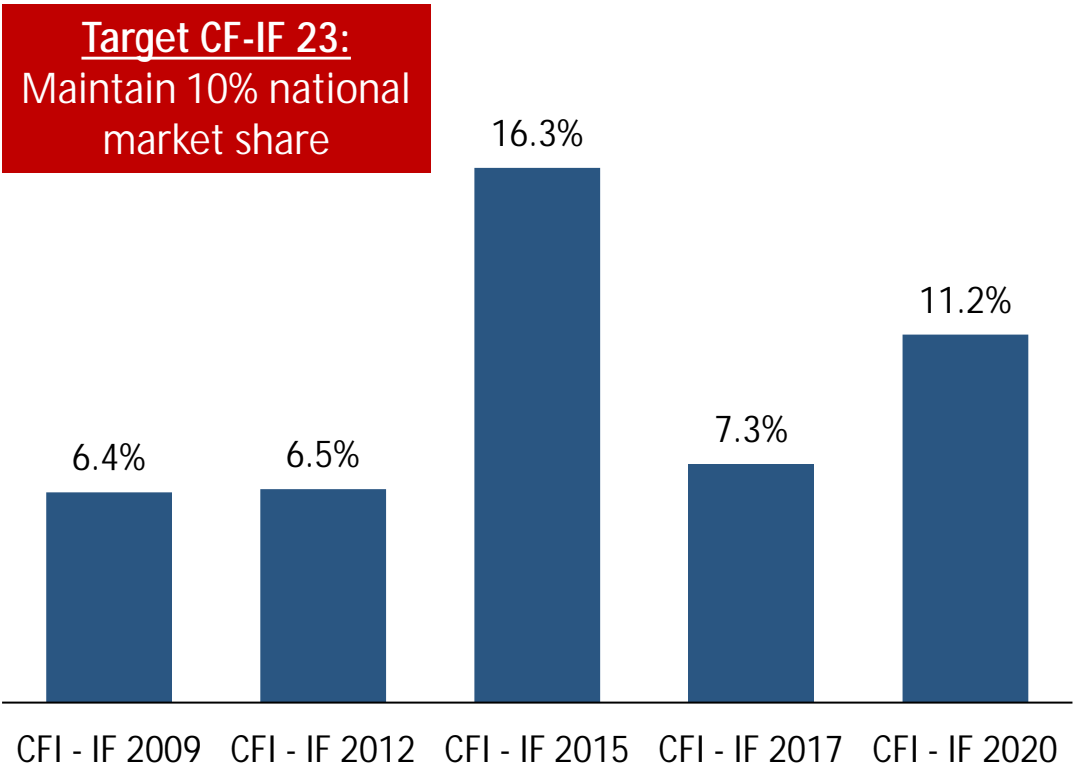
FRQ-SC



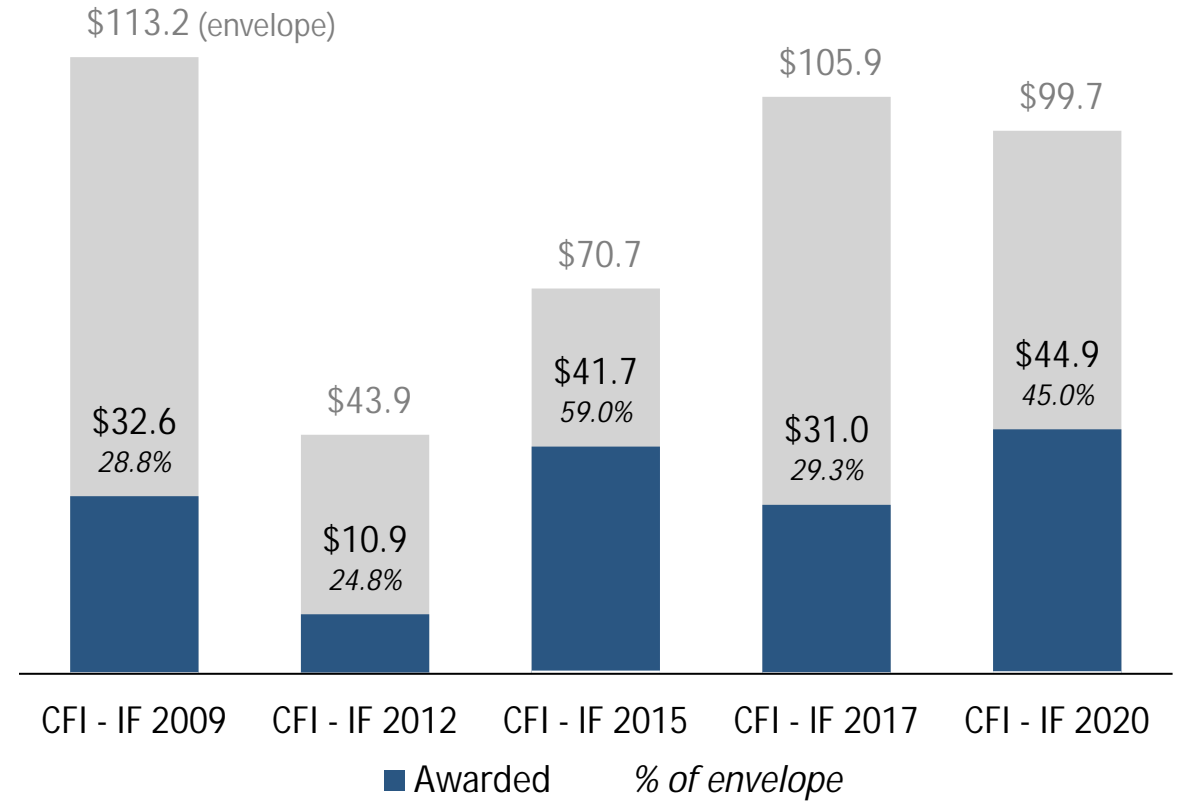
Benchmark information: McGill has the 3rd highest share of FRQ funding, after U. Montreal and Laval; 2nd highest in FRQ-S; 3rd highest in FRQ-NT; and 4th highest in FRQ-SC



SHARE OF NATIONAL CFI-IF FUNDING



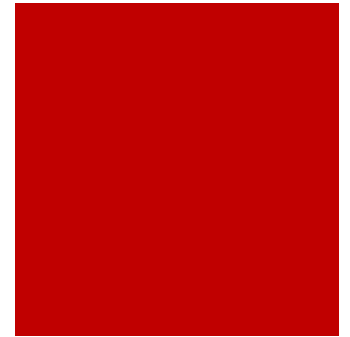
McGILL AWARDED AMOUNT (TOTAL \$ AND %) OF INSTITUTIONAL ENVELOPE (\$M)



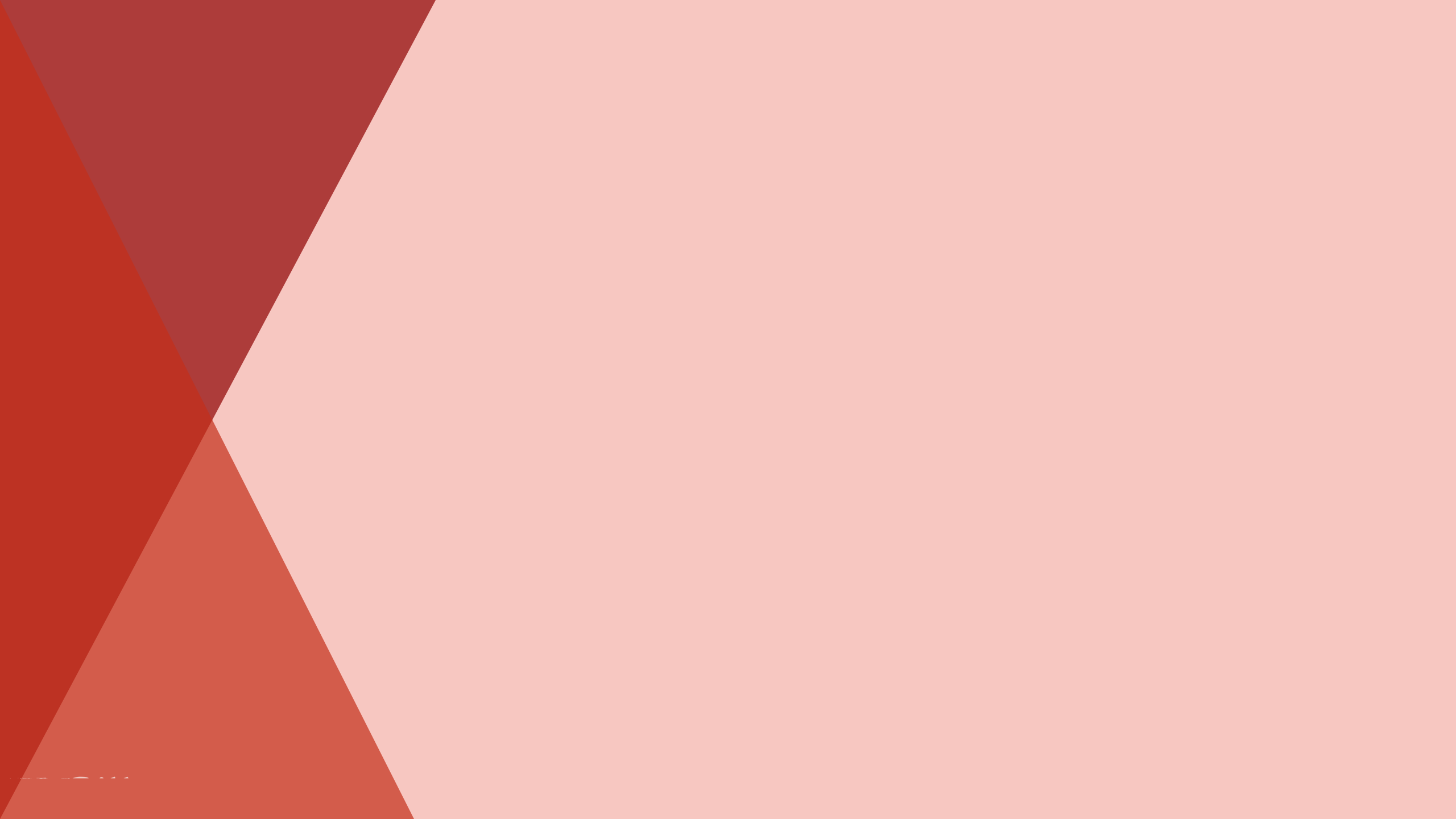
* Institutional envelope is the upper limit of total value of funding that an institution may request in a given competition

Benchmark information: Starting with IF 2015, the total amount and percentage includes projects with McGill as lead and non-lead. For IF 2020, McGill was 2nd in CFI\$ awarded for lead projects.

INDUSTRY INCOME IN \$M



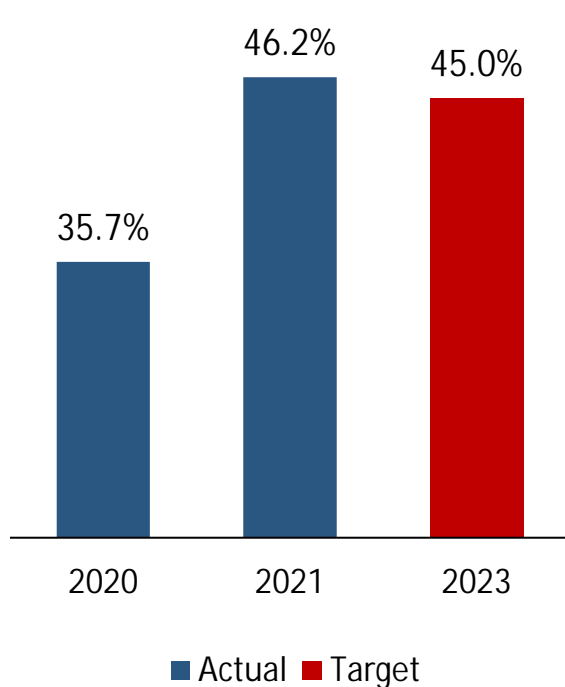
NUMBER OF NEW ROYAL SOCIETY OF CANADA FELLOWS, MEMBERS OF
COLLEGE OF NEW SCHOLARS, ARTISTS AND SCIENTISTS AND
AWARDS/MEDALS



Progress made on at least three of the four Excellence Canada Healthy Workplace Standard Drivers according to the annual self-assessment.

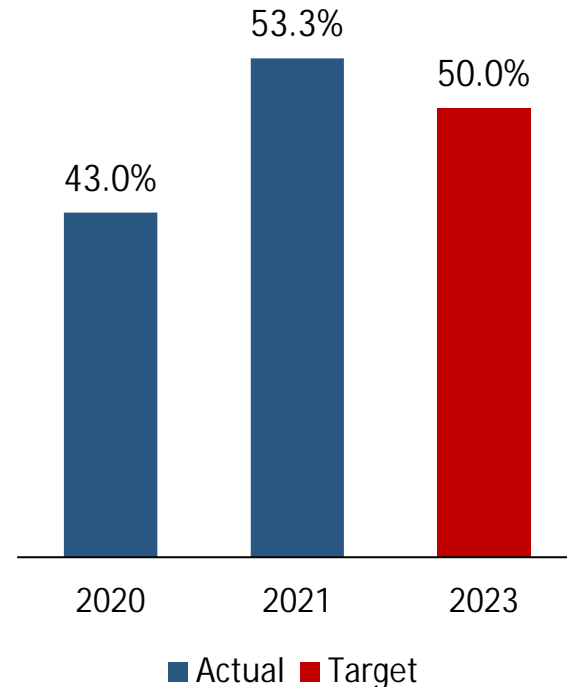
People Manager Development Programs

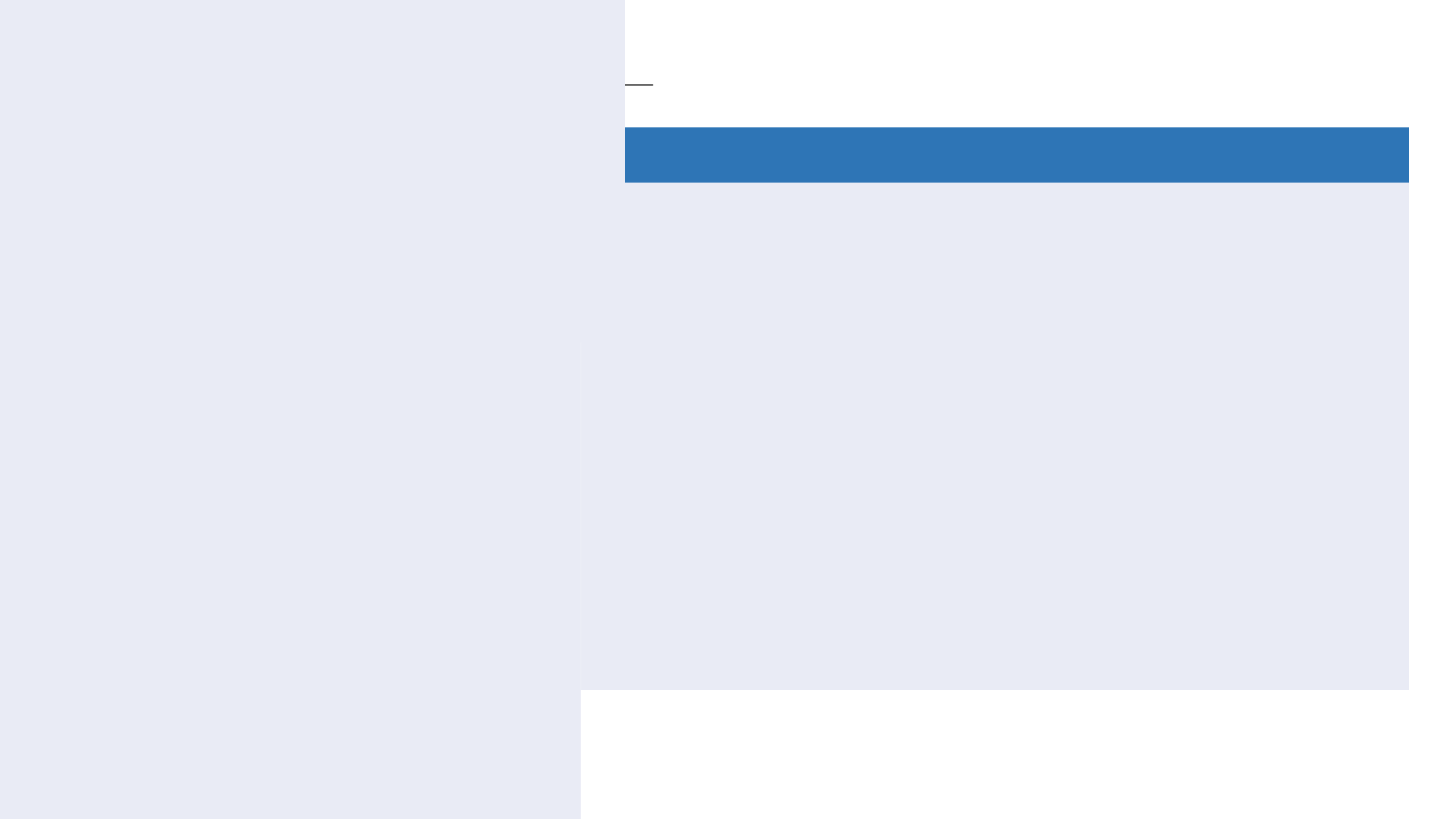
Percentage of Administrative staff managers who have completed at least one supervisor program given by McGill HR



Annual Employee Learning and Development

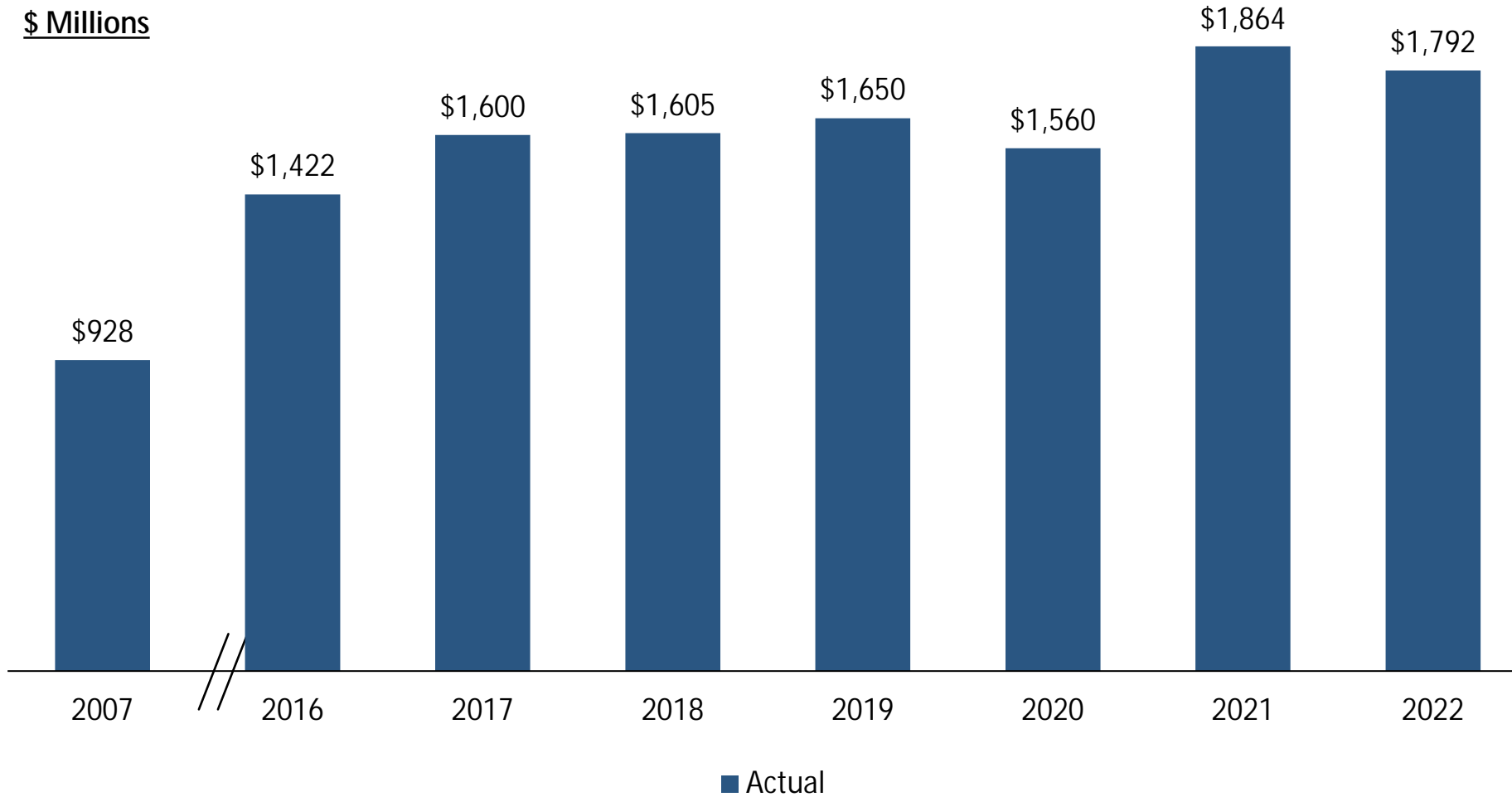
Percentage of Administrative and Support staff, including Managers, who received training relevant to their employment at McGill in the last year





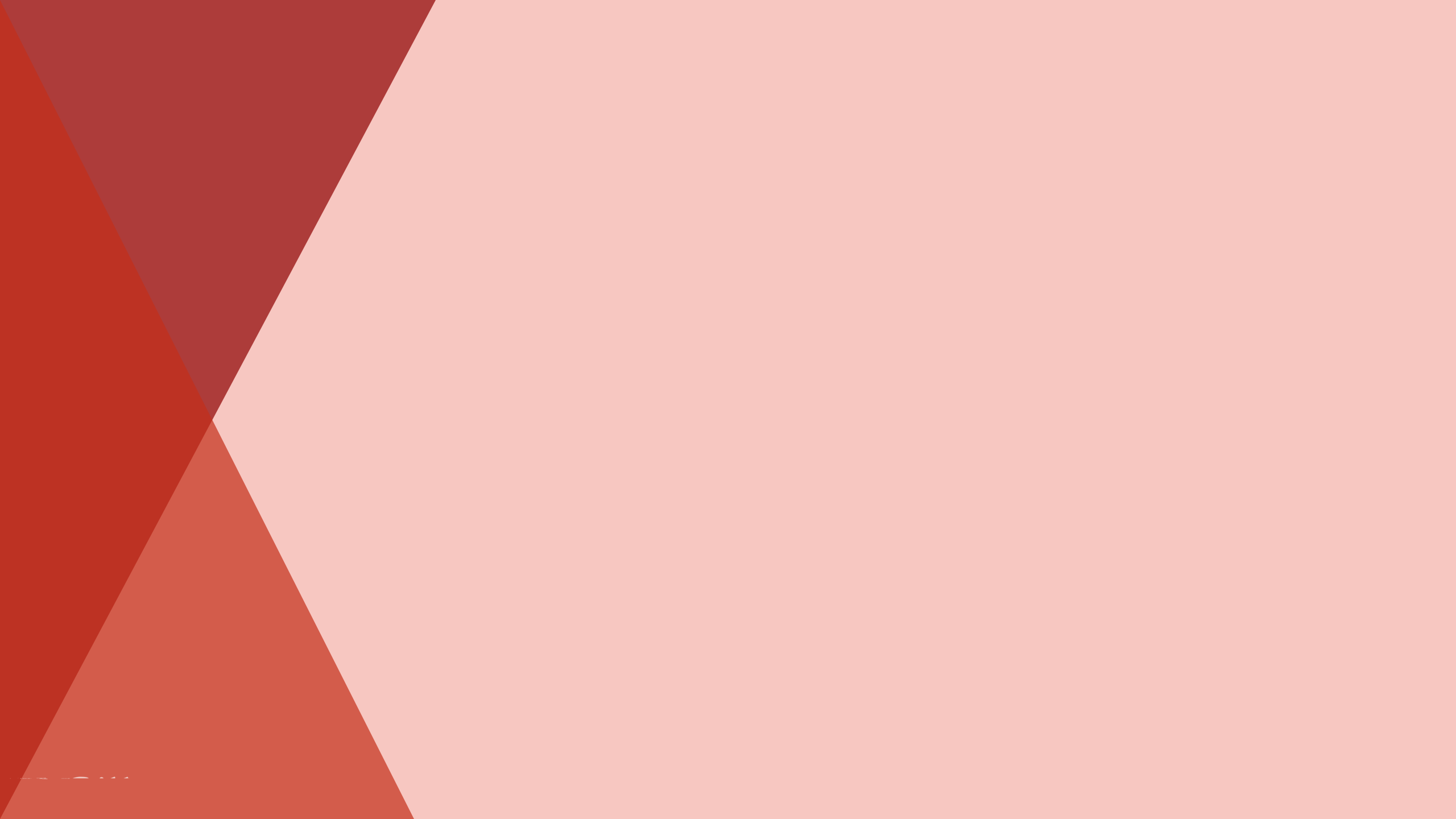


\$ Millions



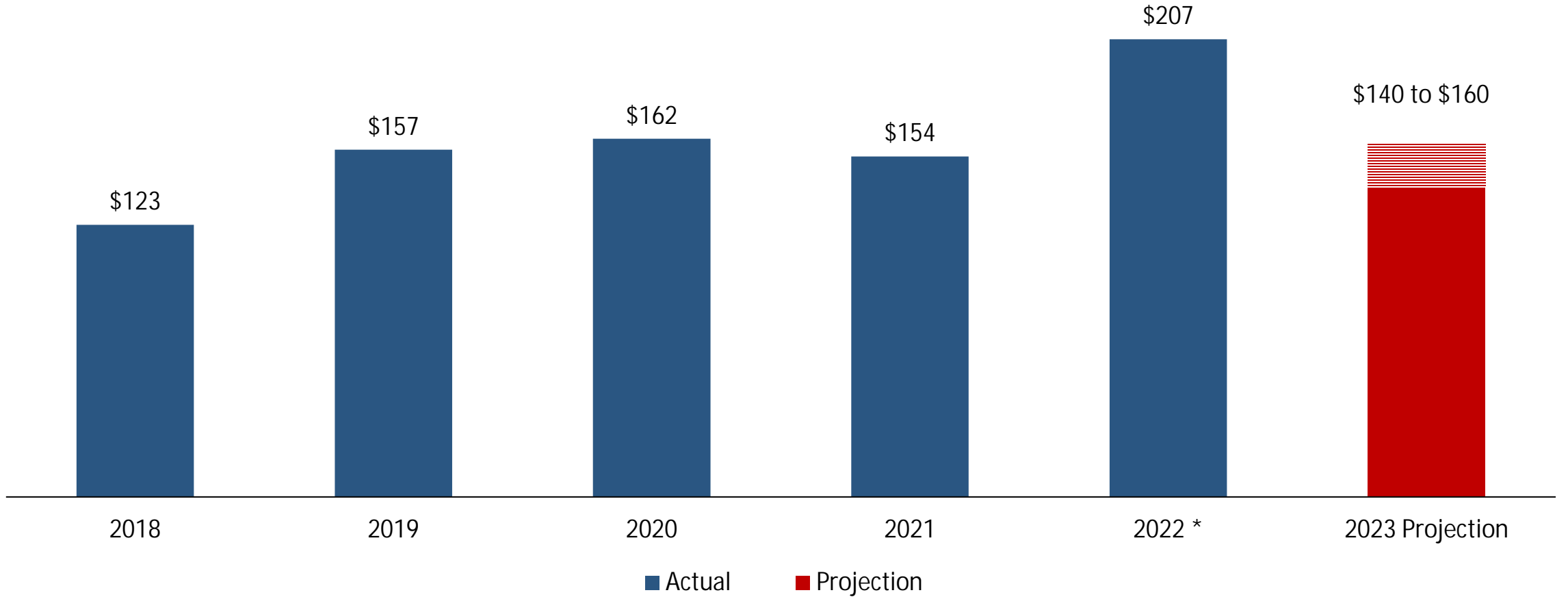
Targets:
(for the next 5 years)

- To preserve (in real dollar terms) the capital of the MIP, within the social and ethical norms of the University, including sustaining a low carbon emissions portfolio, to obtain a total return (yield plus capital appreciation) necessary to provide a dependable and optimal source of income
- FY2023 Target Market Value = \$1.726B (as set in 2018)
- To raise \$30M - \$40M of new gifts to the endowment fund per year





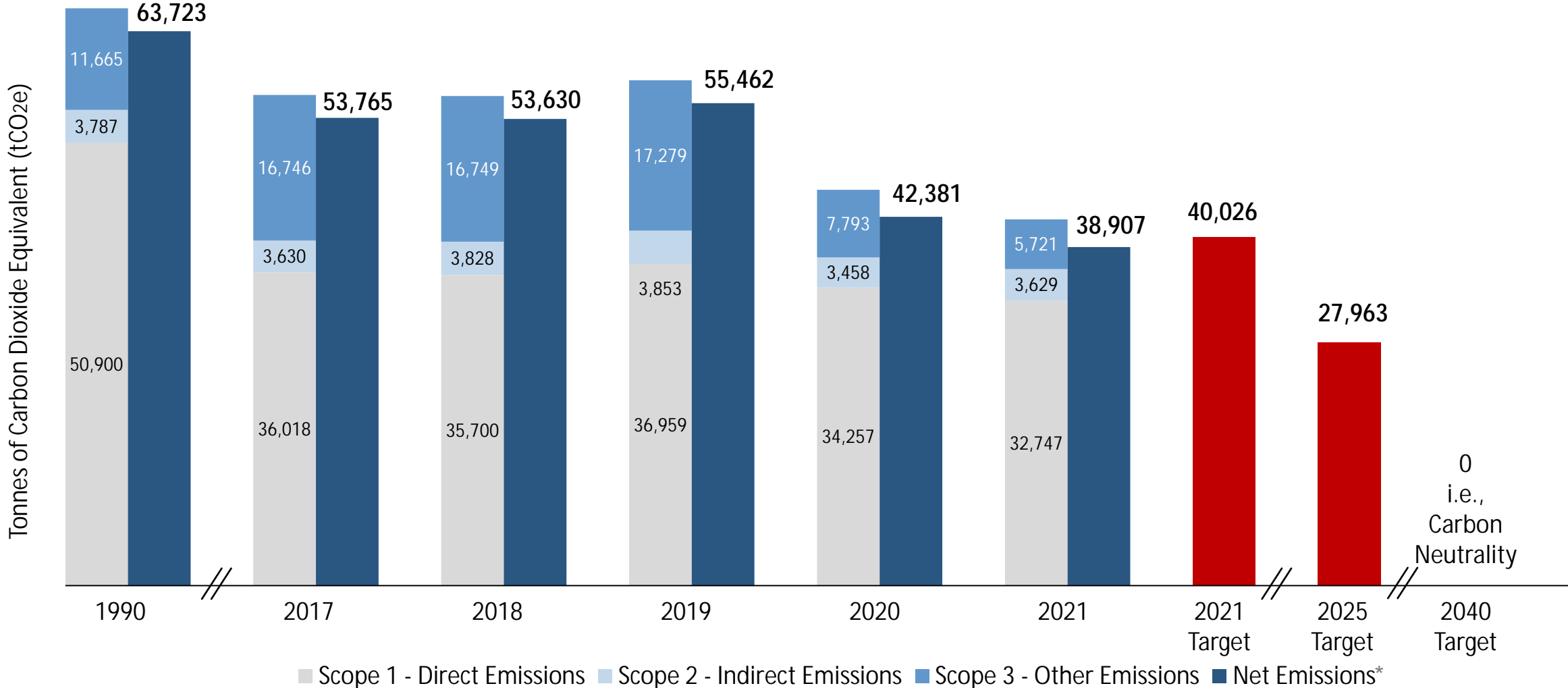
\$ Millions



* The FY2021-2022 results were materially impacted by the donation of two non-recurrent gifts-in-kind with a total fair market value of \$62.1M.



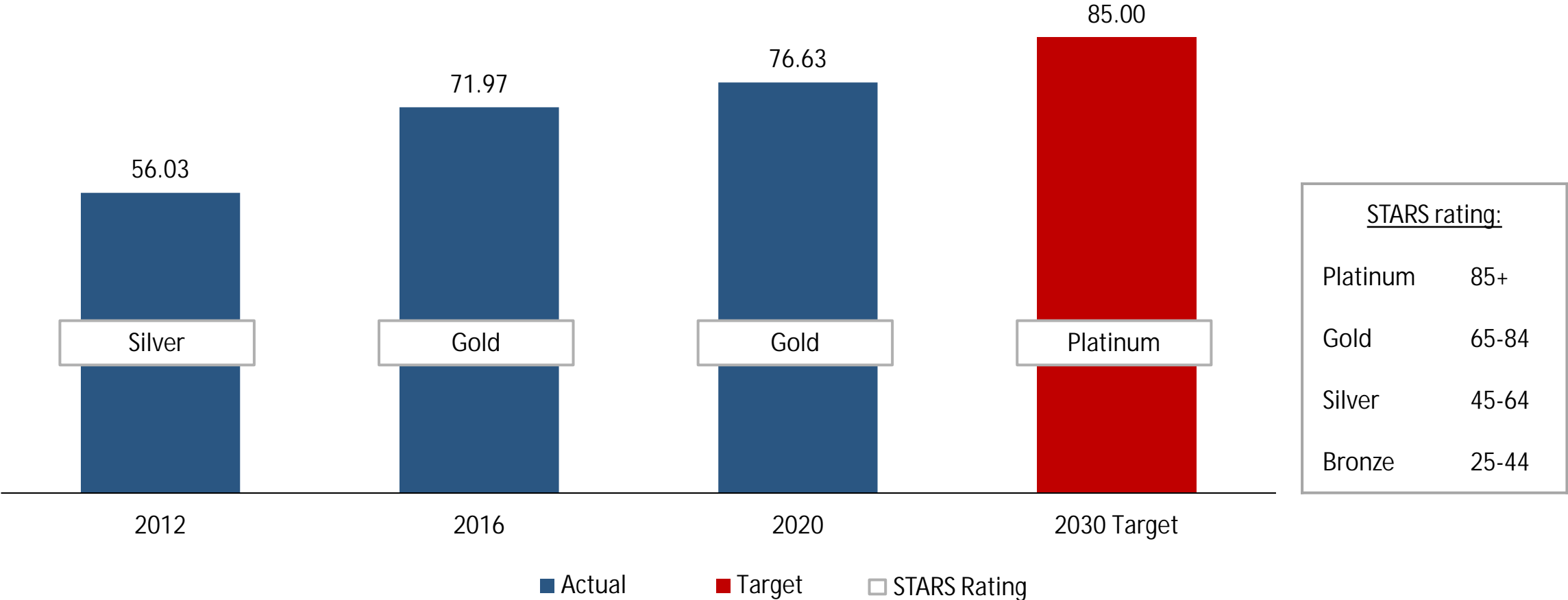
ANNUAL GROSS AND NET GREENHOUSE GAS EMISSIONS



* Net emissions represent the gross emissions (Scope 1, 2 & 3 total), minus the carbon sequestered and/or offset during the year. **Targets are in net emissions.**



SUSTAINABILITY TRACKING, ASSESSMENT AND RATING SYSTEM (STARS) SCORE AND RATING





DEGREE OF IMPLEMENTATION OF THE CLIMATE & SUSTAINABILITY STRATEGY 2020-2025

