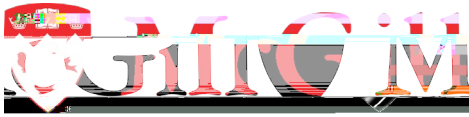


1.1 The purpose of this policy is to establish the circumstances in which the University may hire employees on a temporary basis, and the working conditions that will be applicable to such employees.

2.1 This policy applies to all non-unionized non-academic staff hired as term appointments, with the exception of employees hired as term appointments at the University of Maryland System.

conditions:

- Accident Reporting Policy
- Administrative Dismissal Policy
- Association Membership & Activities Policy
- Benefits: contributory benefit coverage
- Dental plan
- Disciplinary Measures Policy
- Dispute Resolution Policy (for those who have completed to (2) years of continuous service)
- Educational Assistance Policy (Non-academic)
- Elections
- Employee assistance program
- Holidays with pay Policy
- Hours of work Policy
- Life insurance
- Parental Leaves Policy (except for Extended Parental Leave)
- Personal Leave Policy
- Rest periods
- Supplemental Health Plan



- Policy on Harassment a